ENHANCING RESEARCH CAPACITY TO BRIDGE THE GENDER GAP

Objective
The objective of the scheme is to bolster research by women in all fields including engineering and technology-related fields, where they are presently significantly underrepresented.

Financial Provision
- The Scheme provides for financial assistance, up to a maximum of MUR 500,000 over a period not exceeding three years.
- The grant must be used for funding the operating expenses directly related to carrying out the research project.

Conditions/ Criteria
- The principal investigator should be a female academic on permanent and pensionable establishment in a public TEI.

Implementation Modalities
- Applications should be submitted directly to the Executive Director, TEC.
- Each research proposal must be supported by:
  ➢ a clear and detailed description of the research problem/objectives,
  ➢ the methodology,
  ➢ timetable/ Gantt Chart,
  ➢ annual implementation plans including targets, budget and deliverables/ performance indicators to report progress on a regular basis.
- The principal researcher will be required to submit regular progress reports with regard to the project through the Head of Institution to the Commission.

Funding Mechanism
- Funds for the project will be disbursed through the institution
- At the end of each year, progress made will be assessed by a Technical Committee at the level of TEC.
- Grant will be released annually to the institution based on their implementation/expenditure plan, 6-monthly and annual progress reports respectively and statement of expenditure certified by the institution.
- Release of funds will be subject to utilisation of 75% of the funds disbursed in the previous year.
- 10% of the budget for the final year of the project will be retained for disbursement upon receipt of a copy of the Final Report and evidence of publication in at least one peer-reviewed journal.
Note:

- The proposed research must not currently be in receipt of significant funding from another source.
- Budget will be as initially submitted, except in exceptional cases, where clarification is sought. No further addition, will be accepted unless requested by the Commission or the Reviewer.
- Funding will not cover the salaries/ stipends/ allowances of the principal and co-researchers.
- In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project.

Expected Output/ Outcome

- More qualified women in active research.
- Creating role models to aspire other women.
- Compliance towards meeting Sustainable Development Goals.
- Dissemination of research to stakeholders including NRW and other TEC event.

At the end of the research

The Principal Researcher must:

- Submit a full report of the outcome of the research project, including a section on ‘Benefits of Research to the Society’, to the Commission through the Head of the Institution;
- Disseminate the research outcome/ findings, including participation in all events organised by the Commission including the National Research Week; and
- Publish of at least one article in a peer-reviewed journal.